

EXHIBIT 8

Message

From: Arvind Agnihotri [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=5506187E23ED431C86ADE66DC4138E29-ARVIND AGNIHOTRI]
Sent: 2/24/2014 10:13:13 AM
To: Michael Callum [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=8a66b932ba1045ada9f2acd0147a4bda-Michael Callum]
Subject: 2013 Incentive
Attachments: CardioThoracic Cases CY 2013.pdf

Hi Mike,

I know the incentive comp is in the works right now. Just to make sure we are on the same page, I have documented 532 cases performed in 2013(see attached). That would come to \$498K. Let me know if there is a discrepancy as I would like to address it ahead of time. As you may remember, we intentionally left the definition of a "case" very broad : "any surgical procedure performed by the Division of Cardiac surgery involving the use of an operation room." I attached a summary of cases performed by George and I. I have a case log list if needed.

Thanks,

Arvind

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SEMC

Cardiothoracic Surgical Cases

Jan - Dec 2013

	<u>Agnihotri</u>	<u>Tollis</u>	<u>Total</u>
Cardiac	253	271	524
Thoracic	4	4	8
Total	257	275	532

Source: Meditech Report "Surgeon Statistics by Procedure Group"

***Note: Two cases for Agnihotri were coded incorrectly in the Meditech report, one case was coded to Plastics and one case was coded to Vascular, both of these are included in the Cardiac Total